



hereby presents the

Safety Management System

STEP Award

Northshore Paving, Inc.

in recognition of the company's Silver Level of achievement
and its ongoing efforts in the development of a quality
safety program for 2020

A handwritten signature in black ink, appearing to read "T. Keating".

Tim Keating
ABC National Chairman

A handwritten signature in black ink, appearing to read "Michael Bellaman".

Michael Bellaman
ABC National President and CEO