



Northshore Paving Inc.



P.O. Box 1813, Bothell WA . 98041 – Office: 425-488-7725 Fax: 425-402-8732

Application For Employment

Last Name:		First Name:		Middle Initial:		Date of Application	
Street Address:				City		State	Zip Code
Home Phone:		Cell Phone:		E-mail Address:		Social Security Number:	
Position(s) Applying For:		Desired Rate of Pay:		Date Available:		Have you worked for us before?	
						<input type="checkbox"/> Yes	<input type="checkbox"/> No
Skills / Qualifications: (Please list all relevant skills, education, training, experience, and the date you acquired it if relevant.)							
<u>Previous Employment:</u>							
Last Employer Name:		Contact / Phone Number:		Position Held:		Hire Date	Date Left
Address:				Reason for Leaving		Starting Pay	Final Pay
Previous Employer Name:		Contact / Phone Number:		Position Held:		Hire Date	Date Left
Address:				Reason for Leaving		Starting Pay	Final Pay
Previous Employer Name:		Contact / Phone Number:		Position Held:		Hire Date	Date Left
Address:				Reason for Leaving		Starting Pay	Final Pay

Previous Employer Name:		Contact / Phone Number:	Position Held:	Hire Date	Date Left
Address:		Reason for Leaving		Starting Pay	Final Pay
Previous Employer Name:		Contact / Phone Number:	Position Held:	Hire Date	Date Left
Address:		Reason for Leaving		Starting Pay	Final Pay
Relatives/ Friends: Some positions may not be held by certain individuals to avoid the possibility of conflicts of interest. Qualified relatives/ friends are eligible for employment except in those unusual situations (for example, where they would be placed in a supervisor-subordinate relationship.) Do you have any relatives, friends, roommates who currently work for us? <input type="checkbox"/> Yes <input type="checkbox"/> No Name:				Are you available for work every day of the week? <small>(We will attempt to reasonable accommodate employees who require certain hours or days off because of religious beliefs or practices.)</small> <input type="checkbox"/> Yes <input type="checkbox"/> No	
Equal Employment Opportunity: It is our policy to seek and employ the best qualified personnel and to provide equal opportunity for the advancement of employees and to administer all of our personnel policies in a manner that will not discriminate against any person because of race, color, religion, age, sex, marital or veteran status, national origin, ancestry, disability, on-the-job injuries, or any other legally protected status unless it is a bona fide occupational requirement reasonably necessary to the operation of our business.				Are you authorized to accept employment in the United States? (Successful applicants will be required to prove identity and eligibility for employment.) <input type="checkbox"/> Yes <input type="checkbox"/> No	
Driving Positions: If the position applied for involves driving, have you ever been CONVICTED, Pled guilty, No contest or forfeited bond or bail for any traffic violations in the past three years? <input type="checkbox"/> Yes <input type="checkbox"/> No				Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes please explain:				Referred By: <input type="checkbox"/> Other <input type="checkbox"/> Craigslist <input type="checkbox"/> Friend / Relative <input type="checkbox"/> Newspaper	
Criminal Record: (Conviction of a crime is not an automatic bar to employment. Factors such as the nature and gravity of the crime, the length of time since the conviction and/or completion of any sentence, and the nature of the job for which you have applied will be considered.) (Washington Applicant : Do not list any conviction for which the date of conviction or prison release, whichever is more recent, is more than seven years old.) Have you ever been Convicted, pled Guilty or No Contest or Forfeited Bond or Bail for any crime other than traffic violations? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes explain details:				Do you have a valid WA. State Drivers License? <input type="checkbox"/> Yes <input type="checkbox"/> No	
In Case Of Emergency Notify:		Name:	Address:	Telephone Number:	
Verification and Signature: 1. I authorize the investigation of all matters which Northshore Paving deems relevant to my qualifications for employment, including all statements made in this application and in any attachments or supporting documents. I authorize you to request and receive such information and I release from all liability any persons (such as former supervisors) or employers supplying it. I also release you from all liability which might result from making the investigation. 2. I certify that the facts and information in this application and in any attachments or supporting documents are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission, as well as any misleading statements or omissions, generally will result in denial of employment or immediate termination, regardless of when and how discovered. 3. I understand that I may be required to submit to employment physical or other professional examinations, medical inquiries and/or urinalysis tests for the presence of drugs and/or alcohol. I agree to such examinations, inquires and / or testing at Northshore Paving's expense. I authorize release of the results to Northshore Paving and their use to evaluate my suitability for employment. I also release Northshore Paving from all liability arising out of or connected with any examinations, inquires and/or testing. 4. I understand that I may resign or be terminated, without cause or notice, at any time, unless otherwise stated in an employment contract. I also understand that _____ is the only person who will ever have the authority to agree to any other terms and/or to enter into such contracts and that all such agreements for other terms of employment or contracts must be in writing and signed by both parties. I also understand that unless otherwise stated in an employment contract, Northshore Paving may change, withdraw and interpret other policies (including wages, hours, and working conditions) as it deems appropriate. 5. This original application for employment will only be considered for 30 days. 6. I have read each of these statements. I have also reviewed all of the information provided in this application and in any supporting documents.					
By Signing below you acknowledge all the above statements.					
Signature:			Date:		

